Pre-MBA Session: Leading and Managing People

Module Leader
Professor Peter Hamilton

Module Aims

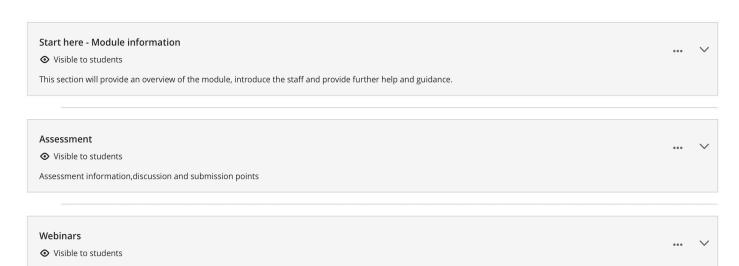
- To develop students' understanding of the nature of organization behaviour (including leadership) and human resource management.
- To develop a critical understanding of a range of contemporary organization behaviour (including leadership) and human resource management concepts, theories and techniques.
- To appreciate how organization behaviour and human resource management concepts, theories and techniques can be applied in organizational settings.

Teaching

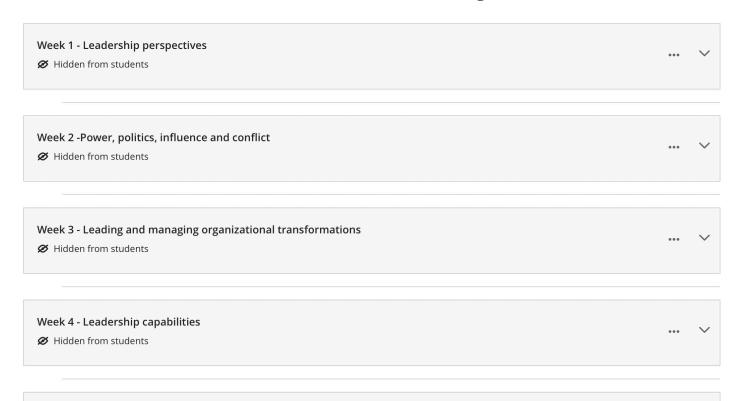
- Student-centric
- Variety of activities for each week of scheduled study
- Examples: various readings, short videos, short exercises, case studies, self-assessment exercises, peer-to-peer learning within tutor-facilitated discussion

Module Learn Ultra Site

Guidance and links to live sessions



Learn Ultra Online Site – Study Weeks 1-5



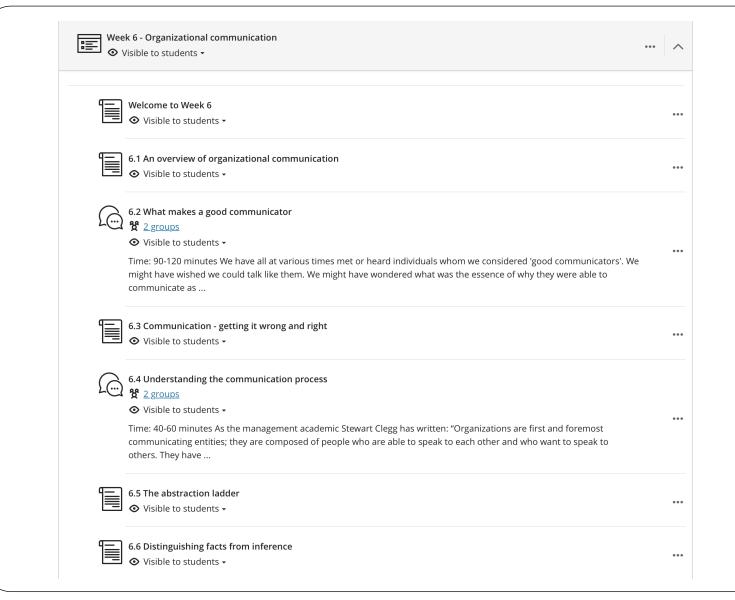
Week 5 - Reflection/consolidation

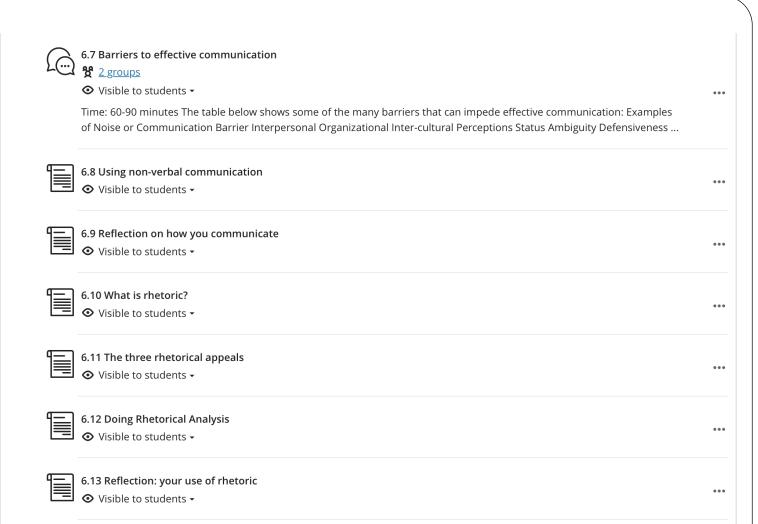
Visible to students

This week has been kept purposefully clear to allow you to reflect on what you have learnt in the first half of this module and make notes and/or carry out further research to help consolidate your understanding.

Learn Ultra Online Site – Study Weeks 6-9

Week 6 - Organizational communication Hidden from students Week 7 - Organizational culture Hidden from students Week 8 - The HRM Cycle - part one Hidden from students Week 9 - The HRM Cycle - part two Hidden from students





Assessment

- Formative assignment
 - Short case analysis (max 750 words)

- Summative assignment
 - Case analysis
 - Word count = max 3,000 words
 - Submitted approximately 4 weeks after module ends

Tutor Support

- All students allocated a tutor
- Approx. 25-30 students in a tutor group
- Tutor is first point of contact
- Tutor manages discussion board
- Provides feedback on various activities
- First marker of your assignments
- Weekly consultation hour

Any Questions?